

HRA SLT MEETING AGENDA

Team Members

ATTENDANCE (voting members)		
<input type="checkbox"/> Erin Nicole Coles, Principal	<input checked="" type="checkbox"/> Lonna M. Holbrook, Assistant Principal	<input checked="" type="checkbox"/> Diana Barcia, Kindergarten Teacher
<input checked="" type="checkbox"/> Kathleen Gallant, ML Teacher	<input checked="" type="checkbox"/> Shirree Powell, EC TA	<input checked="" type="checkbox"/> Olivia Sisley, 5th Grade Teacher
<input type="checkbox"/> Tangela Chambers Barber- Parent/PTA	<input type="checkbox"/> Laura Garcia- Parent	<input type="checkbox"/> Shanteria Clifton- Parent
<input checked="" type="checkbox"/> April Hooper- Parent	<input checked="" type="checkbox"/> Kelly Parks- Parent	

ATTENDANCE		
<input type="checkbox"/> Anastasia Ryskamp	<input type="checkbox"/> Amanda Simmons	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SCHOOL VISION and MISSION
<p>VISION: At Highland Renaissance Academy we will ensure that all students maximize their academic potential through collaborative learning experiences and the support of leaders from home, school and our community.</p>
<p>MISSION: At Highland Renaissance Academy, the school community will support the commitment to the following:</p> <ul style="list-style-type: none"> Providing every student with rigorous, engaging and balanced instruction. Basing all decisions on student strengths and needs according to all available data. Appropriate, effective collaboration among staff, families and community members for the benefit of each student. Facilitation of 21st century learning through implementation of best practices. Delivery and participation in effective professional development. Continuous school improvement. 180 School Days resulting in a minimum of year’s growth academically for every student.

Family Agreements

My Kids, Your Kids, OUR Kids * Start to Finish * All in 100% * Positive Vibes Only * RESPECT * Crystal Clear Communication

AGENDA

Agenda Item	Discussion and Notes	Next Steps
Roles	Facilitator: Holbrook Note Taker: Sisley, Barcia Time Keeper: Ms. Barber	
Celebrations	<ul style="list-style-type: none"> ● We hire a 3-5 TA that will start on March 11. He will pull math small groups. ● 	<ul style="list-style-type: none"> ● Math TA will be working heavily with Mrs. Alexander ● Spring Break is coming up!!
Staffing Updates	<ul style="list-style-type: none"> ● We hired a 3-5 TA that will start March 11 ● EC PreK teacher vacancy <ul style="list-style-type: none"> ○ Interviewed several candidates <ul style="list-style-type: none"> ■ None of the candidates add the required license ● 2nd grade teacher vacancy <ul style="list-style-type: none"> ○ Guest teacher fulfilling this role ● 3-5 Extensions teacher <ul style="list-style-type: none"> ○ Not filling this position for 23-24 ● .5 ML Teacher <ul style="list-style-type: none"> ○ Dept. not seeking out new candidates 	<ul style="list-style-type: none"> ● CMS Career Fair for 24-25 SY is on Saturday, March 23 9:30a-12p ● There will be a second one coming up sometime in May
Title I Budget Updates		<ul style="list-style-type: none"> ● No updates as of right now
Behavior	2023-2024 School year suspensions as of December <ul style="list-style-type: none"> ● 2 students 	<ul style="list-style-type: none"> ● Mr. Hanes is doing a good job with resetting student

	<ul style="list-style-type: none"> • 2 suspension • 5 students (same students) bus suspensions 	behavior so students could go back to the classroom
SIT Updates and Reviews	<u>HRA School Improvement Plan</u> <ul style="list-style-type: none"> • 3 Action Plans that due 2/28/24 	
Title IX Updates	<p>What is the status of reported Title IX concerns?</p> <ul style="list-style-type: none"> • Incidents are reported immediately • Classroom Teachers taught Title IX lessons on Sept. 12 <p>Are there any current concerns?</p> <ul style="list-style-type: none"> ○ We have had 5 incidents this school year (same student) <ul style="list-style-type: none"> ■ On-monitoring of students ■ Separated in the classroom, cafeteria, connect classes ■ We have referred the student to School Based Mental Health (therapy) and small group counseling with School Counselor ■ Parent meeting 	<p>Title IX is down in our school building.</p> <ul style="list-style-type: none"> • We had a restructure in our district Title IX office. • They are providing more professional development/training in Title IX for Admin. •
Upcoming Schools Events	<ul style="list-style-type: none"> • March 28th Spring Steam Day • March 28th Spring Steam and EOG Night 5-6:30 • April 1-5 Spring Break 	
Questions & Considerations		

Dates/Reminders

Next Meeting:

→ Try to think about PTA & Community Partners 😊

